

## “Fit for the Future”

### Programme for Day 1 – Thursday 12<sup>th</sup> May 2011

10.00	<b>Registration</b> Arrive and network with refreshments available	
10.30	PLENARY	<b>Welcome</b> Aims of the Conference and how to get the most out of our time together
10.45	PLENARY	<b>Talent management in current climate</b> (title/speaker tbc) Cedar Talent Management
11.30	TEA/COFFEE	
	The following four parallel sessions (1a – 1d) will be running twice to allow you the opportunity to attend two of the various topics:	
11.45-12.20	PARALLEL 1a	<b>Belbin Team Building</b> Facilitator: Belbin Associates
	PARALLEL 1b	<b>Resilience</b> Facilitator: Phil Briggs, Owner Emerald Acorn
	PARALLEL 1c	<b>Finding Potential</b> Facilitator: Ron Eldridge, Managing Director of FindingPotential
	PARALLEL 1d	<b>Wellbeing – Building employee resilience</b> Facilitators – John Hamilton, Head of Safety, Health and Wellbeing at Leeds Metropolitan University and Ros Pepper, Learning & Development Manager, University of Lincoln
12.25-13.00	PARALLEL 1a	<b>Belbin Team Building</b> Facilitator: Belbin Associates
	PARALLEL 1b	<b>Resilience</b> Facilitator: Phil Briggs, Owner Emerald Acorn
	PARALLEL 1c	<b>Finding Potential</b> Facilitator: Ron Eldridge, Managing Director of FindingPotential
	PARALLEL 1d	<b>Wellbeing – Building employee resilience</b> Facilitators – John Hamilton, Head of Safety, Health and Wellbeing at Leeds Metropolitan University and Ros Pepper, Learning & Development Manager, University of Lincoln
13.00	LUNCH <b>Followed by an opportunity to view exhibits from sponsors</b>	

14.00	PLENARY Including break	<b>Active Learning Session: Ketso – Workshop in a bag!</b> “How can we as staff developers support our organisations to get ‘Fit for the Future’?”
16.00	PLENARY	<b>'Fit for the Future: Developing the Wider HR Agenda'</b> Paul Dixon, Head of Staff Training and Development Unit, University of Manchester
17.00	Close Day one	
19.00	<b>Drinks Reception</b> – sponsored by tbc	
19.30	<b>Conference Dinner</b>	
21.00	<b>SDF does 'Strictly Come Dancing'!</b> Nicholas Gallagher-Hughes, Harper Adams University College	

## Programme for Day 2 – Friday 13<sup>th</sup> May 2011

-- to 09.00		<b>BREAKFAST.</b> Checkout after breakfast
09.15	PLENARY	<b>Reflections of yesterday/ the day ahead</b>
09.30	PLENARY	<b>How to manage your career in changing times</b> Sandra Evans, Head of Career Management, Savile Group plc
10.30	<b>TEA/COFFEE</b>	
11.00	PARALLEL 2a	<b>CIPD Profession map</b> Facilitator – CIPD tbc
	PARALLEL 2b	<b>iresilience/Strengthscope profiling</b> Facilitator – Sally Bernham, Idyia Coaching & Development
	PARALLEL 2c	<b>Setting goals using NLP</b> Facilitator – Karin Dean, Chartered Occupational Psychologist
	PARALLEL 2d	<b>Topic – tbc</b> Facilitator – Keith Willis
12.00	<b>LUNCH</b>	
13.00	PLENARY	<b>AUA CPD Framework</b> Details tbc
14.00	Network Group 1	<b>Sharing practice on:</b> CPD for staff developers Facilitated by a member of the Midland Staff Development Partnership (MSDP)
	Network Group 2	<b>Sharing practice on:</b> Performance Management Facilitated by a member of the Midland Staff Development Partnership (MSDP)
	Network Group 3	<b>Sharing practice on:</b> Coaching Facilitated by a member of the Midland Staff Development Partnership (MSDP)
	Network Group 4	<b>Sharing practice on:</b> Leadership Facilitated by a member of the Midland Staff Development Partnership (MSDP)
14.30	PLENARY	Summary/Review and Raffle
15.00	<b>CONFERENCE CLOSSES</b>	